

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Petro Star Inc. doing business as North Pacific Fuel		b. Tel. No. (907) 581-1350	
		c. Cell No. (907) 359-2151	
		f. Fax No. (907) 581-1431	
d. Address (Street, city, state, and ZIP code) 1654 Ballyhoo Road PO Box 920088 Dutch Harbor, AK 99692	e. Employer Representative Norman Bautista	g. e-Mail NDBautista@petrostar.com	
		h. Number of workers employed unknown	
i. Type of Establishment (factory, mine, wholesaler, etc.) fueling operations and services	j. Identify principal product or service fuel sales and distribution		
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months and continuing, the above-named Employer, by and through its duly authorized agents, managers, and supervisors, has discriminated against known or suspected Union supporters, including, but not limited to, (1) terminating a known or suspected union supporter for his Union and protected concerted activities and for pretextual reasons, and (2) threatening at least four (4) known or suspected Union supporters that the they and their families will be removed from company housing if they support the Union, in order to discourage Union membership.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Inlandboatmen's Union of the Pacific ("IBU")			
4a. Address (Street and number, city, state, and ZIP code) Leonard Carder, LLP 1188 Franklin St. Suite 201 San Francisco, CA 94109		4b. Tel. No. (415) 771-6400	
		4c. Cell No.	
		4d. Fax No. (415) 771-7010	
		4e. e-Mail emaglio@leonardcarder.com	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Marine Division of the International Longshore & Warehouse Union			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (415) 771-6400	
By _____ (signature of representative or person making charge)		Office, if any, Cell No.	
Emily M. Maglio, Attorney (Print/type name and title or office, if any)		Fax No. (415) 771-7010	
1188 Franklin St., Ste. 201, San Francisco, CA 94109 Address _____		e-Mail emaglio@leonardcarder.com	
7/10/14 (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.